COMMON CONSTRUCTION WAGE SCALE

Date: November 13, 2013

City: West Lafayette

County: TIPPECANOE

Project Description and Scope:

West Lafayette Community School Corporation

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which the awarding government agency lets not later than three (3) months after the date the committee adopts a wage scale.

COMMERCIAL BUILDING

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/	·		·	
Mechanical Insulators	Skilled	\$31.23	16.650	47.880
	Semiskilled	\$18.70	8.660	27.360
	Unskilled	\$13.64	8.390	22.030
	V			
Asbestos Workers/				
Asbestos Abatement	Skilled	\$22.03	12.400	34.430
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
	Skilled	\$33.78	25.880	59,660
	Semiskilled	\$28.71	25.880	54,590
	Unskilled	\$23.65	25.880	49.530
Bricklayers				
Ditchiagers	Skilled	\$27.13	14.170	41.300
	Semiskilled	\$20.35	14.170	34,520
	Unskilled	\$13.57	14.170	27.740
Carpenters				
	Skilled	\$27.16	16.510	43,670
	Semiskilled	\$20.37	12.300	32,670
	Unskilled	\$12.22	7.000	19.220
	•	Page 1 of 6		

•			•		
Carpet Layers			•		
	Skilled	\$26.05	13.320	39,370	
	Semiskilled	\$19.54	6.600	29.500	/
	Unskilled	\$11.72	6.600	18.320	(John
					V.
Cement Masons					
	Skilled	\$25.70	13.980	39.680	•
	Semiskilled	\$20.56	13.980	34.540	-
	Unskilled	\$17.99	13.980	31.970	
YS 11.73 ()					
Drywall Finishers	CI.:112.J	ቀባን ረሰ	12.040	27 460	-
•	Skilled	\$23.60	13.860	37.460	
	Semiskilled	\$17.70	13.860	31.560	
	Unskilled	\$11.80	13.860	25.660	
Drywall Installers	,				
	Skilled	\$27.16	16.510	43.670	
	Semiskilled	\$20.37	12.300	32.670	•
	Unskilled	\$12.22	7.000	19.220	
Electricians					
Diver fetuns	Skilled	\$31.04	15.400	46.440	
	Semiskilled	\$18.62	15.400	34.020	
	Unskilled	\$12.42	5.970	18.386	
		41 ,		10.200	
Elevator Constructors			•		
·	Skilled	\$42.585	30,485	73.070	
	Semiskilled	\$29.99	30,485	60.475	
	Unskilled	\$23.69	28.505	52.195	
Elecuseus					
Floorcovers	Skilled	\$26.05	13.320	39.370	
	Semiskilled	\$19.54	6.600	29.500	
	Unskilled	\$17.72	6.600	18.320	
	Oliskilled	φ11./2	0.000	10.520	
Glaziers					-
	Skilled	\$25.86	13.300	39.160	
	Semiskilled	\$18.11	11.380	29.490	
	Unskilled	\$12.93	10.100	23.030	
Iron Workers					
ALUM IT ULANDIS	Skilled	\$29.29	19.420	48.710	
	Semiskilled	\$21.97	19.420	41.390	
	Unskilled	\$17.57	19.420	36.990	
		20 0 54	-		

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Laborers	Skilled	\$22.28	12.400	34.680
	Semiskilled	\$22.03	12.400	34.430
	Unskilled	\$21.28	12.400	33.680
Mechanical Insulator	•			
meenaniem maaaatoi:	Skilled	\$31.23	16.650	47.880
	Semiskilled	\$18.70	8.660	27.360
	Unskilled	\$13.64	8.390	22.030
Millwrights				
MINIMINIS	Skilled	\$27.32	16.880	44.200
	Semiskilled	\$27.32 \$20.49	12.800	33.290
	Unskilled	\$20.49 \$12.29	7.600	19.890
Operating Engineers	Onsanicu	Φ12,29	7.000	19.090
Operating Engineers	Skilled	\$30.61	15.300	45.910
	Semiskilled	\$27.54	15.300	42.840
	Unskilled	\$27.96	15.300	38.260
	Oliskinou	Ψ22.70	15,500	30.200
Painters/Brush/Roll				
	Skilled	\$23.55	13.860	37.410
•	Semiskilled	\$17.66	13.860	31.520
	Unskilled	\$11.78	13.860	25.640
Painters/Spray/Sandb	last			
	Skilled	\$24.55	13.860	38.410
	Semiskilled	\$18.66	13.860	32.520
	Unskilled	\$12.78	13.860	26.640
Paperhanger		•		
- whormmen	Skilled	\$23.55	13.860	37.410
	Semiskilled	\$17.66	13.860	31.520
	Unskilled	\$11.78	13.860	25.635
Pipefitters & Steamfit	tare			
z iponitoro de otenimite	Skilled	\$36.02	14.070	50.090
	Semiskilled	\$21.61	14.070	35.680
	Unskilled	\$18.01	6.500	24.510
Plasters				
1 INGEOLG	Skilled	\$26.21	14.130	40.340
	Semiskilled	\$20.97	14.130	35.100
	Unskilled	\$18.35	14.130	32.480
		410,00	1 (1150	J4, 100

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Plumbers				
	Skilled	\$36.02	14.070	50.090
*	Semiskilled	\$21.61	14.070	35.682
	Unskilled	\$18.01	6.500	24.510
	Oliskilled	Ψ10.01	0.500	2 11010
Pointer/Caulker/Clean	210			
1 Uniter/Caurker/Cleans	Skilled	\$27.13	14.170	41.300
		-		34.520
	Semiskilled	\$20.35	14.170	
•	Unskilled	\$13.57	14.170	27.740
D (
Roofers	o	40.4.00	10.010	0.4.0.40
	Skilled	\$24.33	10.010	34.340
	Semiskilled	\$17.03	7.410	24.440
	Unskilled	\$12.17	2.600	14.770
Sheet Metal Workers		#41 A1	00.000	61.010
	Skilled	\$31.01	20.900	51.910
	Semiskilled	\$23.26	17.950	41.210
	Unskilled	\$15.51	14.800	30.310
				•
Sound and Communica	ition			
Workers			•	
	Skilled	\$25.95	11.190	37.140
•	Semiskilled	\$16.87	10.920	27.790
	Unskilled	\$12.98	5.740	18.720
Sprinkler Fitters				
	Skilled	\$33.69	15.950	49.640
	Semiskilled	\$23.58	15.950	39.530
	Unskilled	\$16.85	8.950	25.800
Stone Masons				
	Skilled	\$27.13	14.170	41.300
	Semiskilled	\$20.35	14.170	34.520
	Unskilled	\$13.57	14.170	27.740
		•		
Teamsters	Skilled	\$27.91	12.810	40.720
* *************************************	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
	CHARIICA	41114	* 11 T	1311
Technical Engineers				
Tominan Engineers	Skilled	\$27.16	16.510	43.670
	Semiskilled	927.10 N/A	N/A	N/A
				N/A N/A
	Unskilled	· N/A	N/A	IN/A

Tile & Marble Se	etters				. (
•	Skilled	\$28.98	10.850	39.830	مگریم <u>ل</u> اه
	Semiskilled	\$26.09	10.850	36.940	. Markon
	Unskilled	\$13.08	10.850	23.930	Commercial
Terrazzo Worke	rs				
•	Skilled	\$29.57	10.960	40.530	
	Semiskilled	\$26.62	10.960	37.580	
	Unskilled	\$13.35	10.960	24.310	
Terrazzo Helpera	s/Finishers	,			
	Skilled	\$19.96	7.070	27.030	•
	Semiskilled	\$18.11	7.070	25.180	
	Unskilled	\$12.45	7.070	19.520	
Tile& Marble He	elpers/Finishers				
	Skilled	\$19.07	7.060	26.130	
•	Semiskilled	\$16.37	7.060	23.430	
	Unskilled	\$12.44	7.060	19,500	

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

ABC

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

Date: November 13, 2013

Formal updated 6/06/2006

20130524

COMMON CONSTRUCTION WAGE SCALE

Date: November 13, 2013

City: West Lafayette

County: Tippecanoe

Project Description and Scope:

West Lafayette Community School Corporation

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which the awarding government agency lets not later than three (3) months after the date the committee adopts a wage scale.

HEAVY/HIGHWAY:	<u> </u>			
Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/			·	
Mechanical Insulators	Skilled	\$31.23	\$16.65	47.880
	Semiskilled	\$18.70	\$8.66	27.360
	Unskilled	\$13.64	\$8.39	22.030
Asbestos Workers/				
Asbestos Abatement	Skilled	N/A	N/A	0.000
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
	Skilled	\$33.78	\$25.88	59.660
	Semiskilled	\$28.71	\$25.88	54.593
	Unskilled	\$23.65	\$25.88	49.526
Bricklayers				
•	Skilled	\$27.13	\$14.17	41.300
	Semiskilled	\$20.35	\$14.17	34.520
	Unskilled	\$13.57	\$14.17	27.740
Carpenters				
-	Skilled	\$25.72	\$15.37	41.090
	Semiskilled	\$19.29	\$11.42	30.710
	Unskilled	\$11.57	\$6.96	18.530
Cement Masons				
,	Skilled	\$25.70	\$13.98	39.680
	Semiskilled	\$20.56	\$13.98	34.540
	Unskilled	\$17.99	\$13.98	31.970

Heavy	Highway
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Drywall Finishers				
•	Skilled	\$23.60	\$13.86	37.460
	Semiskilled	\$17.70	\$13.86	31.560
	Unskilled	\$11.80	\$13.86	25.660
Drywall Installers				
•	Skilled	\$26.56	\$16.11	42.670
	Semiskilled	\$19.92	\$12.06	31.980
	Unskilled	\$11.95	\$7.00	18.950
Electricians				
	Skilled	\$31.04	\$15.40	46.440
•	Semiskilled	\$18.62	\$15.40	34.020
•	Unskilled	\$12.42	\$5.97	18.386
Elevator Constructors				
	Skilled	\$42.585	\$30.485	73.070
	Semiskilled	\$29.99	\$30.49	60.475
	Unskilled	\$23.69	\$28.51	52.195
Floorcovers				
	Skilled	\$26.05	\$13.32	39.370
	Semiskilled	\$19.54	\$6.60	29.500
	Unskilled	\$11.72	\$6.60	18.320
Glaziers				
	Skilled	\$25.86	\$13.30	39.160
	Semiskilled	\$18.11	\$11.38	29.490
	Unskilled	\$12.93	\$10.10	23.030
Iron Workers		·		
	Skilled	\$29.29	\$19.42	48.710
	Semiskilled	\$21.97	\$19.42	41.390
	Unskilled	\$17.57	\$19.42	36.990
Laborers				
	Skilled	\$23.62	\$12.41	36.030
	Semiskilled	\$23.12	\$12.41	35.530
	Unskilled	\$22.62	\$12.41	35.030
Mechanical Insulators	a			
	Skilled	\$31.23	\$16.65	47.880
	Semiskilled	\$18.70	·\$8.66	27.360
	Unskilled	\$13.64	\$8.39	22.030

Millwrights					1,1
	Skilled	\$27.32	\$16.88	44.200	2 21
	Semiskilled	\$20.49	\$12.80	33.290	Jes"
	Unskilled	\$12.29	\$7.60	19.890	br. A
Operating Engineers					
Operating Engineers	Skilled	\$30.75	\$15.31	46.060	
	Semiskilled	\$27.68	\$15.31	42.990	
	Unskilled	\$23.06	\$15.31	38.370	
Painters/Brush/Roll	Skilled	\$22.55	\$13.86	37.410	
		\$23.55			
	Semiskilled	\$17.66	\$13.86	31.520	
	Unskilled	\$11.78	\$13.86	25.640	•
Painters/Spray/Sandbl	ast				
	Skilled	\$24.55	\$13.86	38.410	
	Semiskilled	\$18.66	\$13.86	32.520	
	Unskilled	\$12.78	\$13.86	26.640	
Pipefitters & Steamfitt	ere				
i ipeneters & steamme	Skilled	\$36.02	\$14.07	50.090	
	Semiskilled	\$21.61	\$14.07	35.680	
	Unskilled	\$18.01	\$6.50	24.510	
Plasters	or area	ቀኅረ ሳ1	61417	40.240	
	Skilled	\$26.21	\$14.13	40.340	
	Semiskilled	\$20.97	\$14.13	35.100	
	Unskilled	\$18.35	\$14.13	32.480	
Plumbers					
	Skilled	\$36.02	\$14.07	50.090	
	Semiskilled	\$21.61	\$14.07	35.682	
	Unskilled	\$18.01	\$6.50	24.510	
Pointer/Caulker/Clean	OMO				
romer/Caulker/Clean	Skilled	\$27.13	\$14.17	41.300	
	Semiskilled	\$20.35	\$14.17	34.520	
	Unskilled	\$13.57	\$14.17	27.740	
Roofers	Chillos	ቀ ንለ 22	\$10.01	34.340	
	Skilled	\$24.33			
,	Semiskilled	\$17.03	\$7.41	24.440	
	Unskilled	\$12.17	\$2.60	14.770	

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Sheet Metal Workers	G1 131 - 1	фэ.1 О <i>1</i>	# 20.00	£1 010
	Skilled	\$31.01	\$20.90	51.910
	Semiskilled	\$23.26	\$17.95	41.210
•	Unskilled	\$15.51	\$14.80	30.310
Sound and Communica	tion	•		
Workers		-		
	Skilled	\$25.95	\$11.19	37.140
	Semiskilled	\$16.87	\$10.92	27.790
	Unskilled	\$12.98 [']	\$5.74	18.720
•				
Sprinkler Fitters				
	Skilled	\$33.69	\$15.95	49.640
	Semiskilled	\$23.58	\$15.95	39.530
	Unskilled	\$16.85	\$8.35	25.200
Stone Masons				
	Skilled	\$27.13	\$14.17	41.300
	Semiskilled	\$20.35	\$14.17	34.520
	Unskilled	\$13.57	\$14.17	27.740
Teamsters	Skilled	\$27.91	\$12.81	40.720
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
2.6	Skilled	\$25.59	\$14.60	40.190
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile & Marble Setters				
	Skilled	\$28.98	\$10.85	39.830
	Semiskilled	\$26.09	\$10.85	36.940
	Unskilled	\$13.08	\$10.85	23.930
Terrazzo Workers				
	Skilled	\$29.57	\$10.96	40.530
	Semiskilled	\$26.62	\$10.96	37.580
•	Unskilled	\$13.35	\$10.96	24.310
Terrazzo Helpers/Finis	hers			
	Skilled	\$19.07	\$7.06	26.130
	Semiskilled		\$7.06	23.430
	Unskilled	\$12.44	\$7.06	19.500

Tile & Marble Helper/Finishers

Skilled	\$19.96	\$7.07	27.030
Semiskilled	\$18.11	\$7.07	25.180
Unskilled	\$12.45	\$7.07	19.520

There of Highway

[Add classifications as required by the project]

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

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Heavy Highway

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative Awarding Agency Representative

ABC

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

Date: November 13, 2013

Format updated 6/06/2006